

No: 60 /QD-HDQT

Hai Phong, October 30th, 2025

DECISION
On the Appointment of Deputy General Director of Business

BOARD OF DIRECTORS
OF TIEN PHONG PLASTIC JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 and added or amended documents;

Pursuant to the Charter of Tien Phong Plastic Joint Stock Company;

Pursuant to the Company's production and business management requirements;

Pursuant to the Minutes of the Board of Directors' meeting dated 30/10/2025;

Considering the competence and qualifications of the personnel,

DECIDES:

Article 1. To appoint Mr. **Dao Anh Thang** (Employee Code: NTP201901722) – Head of the Business Division – to the position of **Deputy General Director of Business** of Tien Phong Plastic Joint Stock Company.

- Term of appointment: **05 years**, from **November 1st, 2025** to **October 31th, 2030**.

Article 2. Mr. Dao Anh Thang shall receive salary and other benefits in accordance with the Company's regulations from November 2025.

Article 3. Members of the Board of Directors, the Board of Management, Heads of all departments within the Company and Mr. Dao Anh Thang shall be responsible for implementing this Decision.

Recipients:

- As stated in Article 3;
- All employees of the Company;
- Archived in Documents, HR Dept.

O.B.O THE BOARD OF DIRECTOR
CHAIRMAN



CHỦ TỊCH HĐQT

Đặng Quốc Dũng